

RESOLUTION NO. 94

WHEREAS, in accordance with Article VI of the employee handbook the County recognizes that employees are expected to exercise common courtesy in regards to smoking; and

WHEREAS, secondhand smoke scientifically and medically proven to put others at risk; and

WHEREAS, in compliance with the hazards of secondhand smoke, all employees and public shall be allowed to smoke in designated areas on County premises; and

WHEREAS, these areas are to include the present designated area alcove east of the sidewalk approaching the employee entrance on Adams St. and the employee entrance directly behind the jail by the sheriff's office entrance off Monroe St. by picnic area; and

WHEREAS, all employees, public, and visitors will comply with the designated areas that are implemented, monitored and such regulations regarding smoking will be enforced; and

NOW THEREFORE BE IT RESLOVED, by the Members of the Board of Sangamon County, Illinois in session this 13th day of February, 2014 that said smoking policy applies to all employees, customers, and visitors while on County premises and includes:

- a.) Smoking is prohibited within ^{fifteen (15)} ~~ten (10)~~ feet of the main point of ingress and egress of any building owned or leased entirely by Sangamon County.
- b.) The main Sangamon County campus located at 200 South Ninth St., Springfield, IL 62701 will allow and regulate two smoking areas for employees, customers, and visitors.
- c.) Any person who shall violate the smoking policy is subject to written warning and further action if repeat offenses occur. Employees who violate the policy will be subject to written warning and further disciplinary action for repeat violations.

Respectfully Submitted by: Buildings and Grounds Committee:

John Fulger
Jason [Signature]
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Pam Deppe

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RECEIVED

JAN 27 2014

Paul Palazzo
SANGAMON COUNTY AUDITOR

RECEIVED

JAN 27 2014

Paul Palazzo
SANGAMON COUNTY AUDITOR

FILED

JAN 28 2014

Joe Aiello
Sangamon County Clerk