

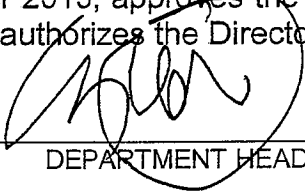
WHEREAS, Sangamon County employees are covered by various benefits which require the County to enter into agreements with benefit providers, and

WHEREAS, with assistance of the County's benefit providers, the Human Resource office reviews the cost of providing these benefits and, on a contract-by-contract basis, either recommends renewal of existing contracts, re-negotiates contracts, or solicits new contracts from competing providers, and

WHEREAS, contracts for the Employee Assistance Program and Life Insurance are due for renewal for the upcoming year and have been negotiated in the best interests of Sangamon County and its employees, and

WHEREAS, the Human Resource office also works with the Board of Managers of the Sangamon County Employee's Health Insurance Plan to select cost-effective providers of quality services for the employee health insurance plans, and contracts for a third party claims administrator, physician networks, stop-loss insurance, and prescription drug program administration have been negotiated in the best interests of Sangamon County and its employees for the upcoming year.

NOW, THEREFORE, BE IT RESOLVED that the Sangamon County Board, in session this 6th day of October 2015, approves the attached list of contracts for employee benefits for 2016 and furthermore authorizes the Director of Human Resources to sign said contracts.



DEPARTMENT HEAD/ELECTED OFFICIAL

Employee Services Committee

_____, Chairman _____, Member

_____, Member _____, Member

_____, Member _____, Member

_____, Member _____, Member

FILED

SEP 30 2015


Sangamon County Clerk

**Sangamon County
Fringe Benefit Contracts Approval
Attachment to Resolution for October 6, 2015 Board Meeting**

<u>Fringe Benefit</u>	<u>Vendor</u>	<u>Contract Term</u>
Health Insurance Plan (Third Party Administrator, Physician Provider Network, and Stop-loss Insurance) and Prescription Drug Program	Blue Cross/Blue Shield of IL	01/01/16 thru 12/31/16
Employee Assistance Program	Memorial Employee Assistance Services, LLC	12/01/15 thru 11/30/17
Life Insurance	The Hartford	12/01/15 thru 11/30/17