WHEREAS, Sangamon County employees are covered by various benefits which require the County to enter into agreements with benefit providers, and

WHEREAS, with assistance of the County's benefit providers, the Auditor's office reviews the cost of providing these benefits and, on a contract-by-contract basis, either recommends renewal of existing contracts, re-negotiates contracts, or solicits new contracts from competing providers, and

WHEREAS, contracts for workers compensation and dental insurance are due for renewal for the upcoming year and have been negotiated in the best interests of Sangamon County and its employees, and

WHEREAS, the Auditor's office also works with the Department of Human Resources to select cost-effective providers of quality services for the employee dental insurance plans have been requested and reviewed in the best interests of Sangamon County and its employees for January 1, 2019 – December 31, 2020.

NOW, THEREFORE, BE IT RESOLVED that the Sangamon County Board, in session this 13th day of November 2018, approves the attached list of contracts for employee benefits for 2019 and 2020 and further more authorizes the Director of Human Resources to sign said contracts.

DEPARTMENT HEAD/ELECTED OFFICIAL

Employee Services Committee

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Jim E. Khull, Chairman	, Member
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, Member	, Member
Member	, Member
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Sangamon County Fringe Benefit Contracts Approval Attachment to Resolution for November 13, 2018 Board Meeting

Fringe Benefit	<u>Vendor</u>	<u>Contract Term</u>

Dental Insurance Sun Life Financial 01/01/19 thru 12/31/20