Resolution

WHEREAS, Sangamon County employees are covered by various benefits which require the County to enter into agreements with benefit providers, and

WHEREAS, with assistance of the County's benefits providers, the Auditor's Office and the Human Resources Office reviews the cost of providing these benefits and, on a contract-to-contract basis, either recommends renewal of existing contracts, re-negotiates contracts, or solicits new contracts from competing providers, and

WHEREAS, contract for the Sangamon County Health Insurance Plan, the Guardian Dental Plan, the Guardian Vision Plan, and the Hartford Group Life Insurance Plan are due for renewal for the upcoming year(s) and have been negotiated in the best interests of Sangamon County and its employees, and

NOW THEREFORE, BE IT RESOLVED that the Sangamon County Board, in session this 8th day of October 2024, approves the list of contracts for employee benefits for 2025, and furthermore authorizes the Director of Human Resources to sign said contracts.

Fringe Benefit	Vendor	Contract Term		
Health Insurance Plan	Blue Cross Blue Shield	12/01/2024 - 11/30/202	.5	
Dental Insurance Plan	Guardian	01/01/2025 - 12/31/2026		
Vision Insurance Plan	Guardian	01/01/2025 - 12/31/2026		
Life Insurance Plan	The Hartford	12/01/2024 — 11/30/2025		
Charlie Stratton, Director of Human Resources Approved by the Employee Services Committee on October 7, 2024			Don May	OCT 0 4 2024
Chairman, Employee Services Committee				
ATTEST:				
County Clerk	Chairman, Sa	ngamon County Board		