

Resolution 14-1

Whereas, the merger of the Sangamon County Department of Public Health and the Springfield Department of Public Health is an important step in continuing the efficient delivery of quality public health services in Sangamon County; and,

Whereas, the appropriate allocation of human resources is a key component to ensuring a smooth and efficient transition to a combined health department; and,

Whereas, changes in the workforce of the currently separate health departments makes it difficult to review the skills and duties of the health department employees and efficiently allocate duties to these employees; and,

Whereas, having qualified employees appropriately assigned is crucial to ensuring the continued delivery of quality public health services; and,

Whereas, the adoption of a "hiring freeze" for both public health departments will allow a thorough review of the skills and duties of the health department employees and contribute to the efficient allocation of human resources in a combined health department; and,

Whereas, the Sangamon County Board of Health enacted a hiring freeze effective immediately for the Sangamon County Department of Public Health at its January 31, 2006 meeting;

Now therefore be it resolved by the Sangamon County Board in session this 1st day of February, 2006, endorses a hiring freeze for the Sangamon County Department of Public Health as mandated by the Sangamon County Board of health to ensure an efficient allocation of human resources in a combined health department; and furthermore be it resolved that the Sangamon County Board hereby encourages the City of Springfield to adopt a hiring freeze for the Springfield Department of Public Health.

Sangamon County Board Finance Committee

Dave Vaughn, Chairman
Andy Adams
Wm. Burns
Jack Dent
Louis Turner
[Signature]
William Moss

Sangamon County Public Health Safety & Planning Committee

Dave Vaughn, Chairman
Tim Moore
[Signature]
[Signature]
William Moss
[Signature]
[Signature]

FILED
FEB 01 2006
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FEB 2 2006
Paul Palezzolo
SANGAMON COUNTY AUDITOR